

(Translation)

**ARTICLES OF INCORPORATION
OF
PUBLIC-INTEREST INCORPORATED ASSOCIATION
SHANTI VOLUNTEER ASSOCIATION (SVA)**

**Chapter 1
General Provisions**

(Name of Association)

Article 1. The Association shall be called SHANTI KOKUSAI VOLUNTEER KAI. In English, it shall be written SHANTI VOLUNTEER ASSOCIATION (SVA).

(Location of head office)

Article 2. The Association shall have its head office in Shinjuku-ku, Tokyo.

(Objectives)

Article 3. The Association recognizes a variety of problems concerning poverty, peace, human rights, etc. as common issues for all humanity caused by structural contradictions of the world. Thus the objectives of the Association shall be to promote development cooperation projects in developing countries and aid projects for disaster victims both in Japan and abroad, in an effort to establish a global civil society where all the people can achieve their own potential, respecting all ethnic groups and “living together and learning together” in comfortable symbiosis beyond differences of countries, ethnic groups, religions, languages and cultures.

(Projects)

Article 4. The Association shall be to engage in the following projects in order to achieve the foregoing objectives:

- (1) Regional development projects in developing countries;
- (2) Emergency aid projects for refugees and disaster victims in the wake of armed conflicts, natural disasters, etc.;

- (3) Projects for development education, global civil society education and international exchanges;
- (4) All other projects necessary to achieve the foregoing objectives.

2. The Association shall be to engage, when needed, in the following projects that are expected to contribute to the promotion of the foregoing projects:

- (1) Commissioned projects to promote international development cooperation activities;
- (2) All other projects contributing to the promotion of the Association's projects.

3. The projects provided for in paragraph (1) and (2) shall be carried out both in Japan and abroad.

Chapter 2

Membership

(Constituent members of the Association)

Article 5. The Association shall have the following members, etc.:

- (1) Members: Any individuals and organizations that have agreed with the Association's objectives and have joined the Association;
- (2) Supporters: Any individuals and organizations that have joined the Association to patronize the Association's projects;
- (3) Honorary contributors; Any individuals and organizations who have performed great services in the scope of business of the Association and who have been recommended by a member and then formally approved by The Board of Directors.

2. Among the foregoing titles, the Members shall be regarded as the members specified by the Act on General Incorporated Associations and General incorporated Foundations (hereinafter referred to as the Act on General Associations).

(Admission to the Association)

Article 6. Any individuals and organizations intending to become Member of the Association shall apply for admission by filling out the enrollment form specified separately by the Board of Directors.

2. The Board of Directors shall make a decision on whether or not to approve admission in accordance with the provisions concerning admission to and withdrawal from membership (hereinafter referred to as the provisions of admission and withdrawal) specified at a General Meeting of Members and shall let the applicant know the outcome.

(Membership fee)

Article 7. The Members shall pay the membership fee that will be used to fund the Association's projects in accordance with the provisions of membership fee specified at a General Meeting of Members.

2. The Supporters shall pay the supporting membership fee as required separately by the provisions of membership fee.

3. In regard to the membership fee and supporting membership fee set forth in the foregoing paragraphs, the Association shall allot more than a half of them to public interest purposes and shall use the rest for other projects and administrative expenses.

(Disqualification of membership)

Article 8. The Members shall lose their membership when corresponding to one of the following items:

- (1) When he/she has withdrawn from the Association;
- (2) When he/she has become an incapacitated adult ward or a person under curatorship;
- (3) When he/she has died or has received an adjudication of disappearance, or when the Association has broken up;
- (4) When he/she has fallen behind in payment of membership fee for more than one (1) year;
- (5) When he/she has been expelled from the Association;
- (6) When agreed by all Members.

(Withdrawal from membership)

Article 9. The Members and Supporters may withdraw from the Association arbitrarily by submitting a withdrawal notice specified separately by the Board of Directors.

(Expulsion)

Article 10. When a Member falls under one of the following items, he/she shall be expelled from the Association at a General Meeting of Members attended by a majority of all Members, by two-thirds (2/3) or more of the voting rights of all Members. In this case, the Association shall give the Member a reasoned notice of expulsion at least one (1) week prior to the date of the General Meeting of Members, and shall offer him/her an opportunity to state his/her case before adopting a resolution:

- (1) When a Member has violated these Articles of Incorporation or any rules of the Association;
- (2) When a Member has damaged the Association's reputation or has done something contrary to the Association's objectives;
- (3) When there are any other justifiable grounds.

2. When expulsion of a Member has been resolved in accordance with the preceding paragraph, the Association shall give the Member a notice of expulsion.

(Rights and obligations associated with disqualification of membership)

Article 11. When a Member has lost membership in accordance with the provisions of Article 10, he/she shall lose his/her rights as a Member of the Association and shall be discharged from the duties; provided, however, that he/she shall not be exempt from any executory obligations.

2. The Association shall not refund the admission fees, membership fees and any other contributions already paid by expelled Members.

Chapter 3

General Meeting of Members

(Types of meeting)

Article 12. There shall be two types of meetings of Members: the Regular General Meeting and the Extraordinary General Meeting.

(Organization of meeting)

Article 13. The General Meeting of Members shall be composed of all Members of the

Association.

2. The meeting set forth in the preceding paragraph shall be regarded as the General Meeting of Members specified by the Act on the General Association.

(Authority)

Article 14. The General Meeting of Members shall adopt resolutions with respect to the following issues:

- (1) Expulsion of Members;
- (2) Appointment or dismissal of Directors and Auditors;
- (3) Compensation to be paid to Directors and Auditors and provisions concerning compensation;
- (4) Approval of settlement of account of each business year;
- (5) Amendment to these Articles of Incorporation of the Association;
- (6) Dissolution of the Association and disposal of the residual property;
- (7) Issues that the Board of Director shall submit to the General Meeting of Members;
- (8) Any other issues that should be resolved at the General Meeting of Members as provided for in laws and regulations and these Articles of Incorporation.

(Opening of meetings)

Article 15. The Regular General Meeting of Members shall be held within three (3) months after the end of each business year.

2. The Extraordinary General Meeting of Members shall be held in the following cases:

- (1) When a meeting has been found to be necessary by the Board of Directors;
- (2) When Members holding one-tenths (1/10) or more of the voting rights of all Members have demanded the opening of a meeting, in writing, clearly stating the objectives of the meeting.

(Convening of meetings)

Article 16. Unless otherwise provided for in laws and regulations, the General Meeting of Members shall be convened by the Representative Director of the Association in accordance with resolution of the Board of Directors.

2. Members holding more than one-tenths (1/10) or more of the voting rights of all Members may demand that the Board of Director should convene a General Meeting of Members, clearly stating the issues to be discussed at the meeting and the reason for convocation.

(Chairman)

Article 17. The Chairman of the General Meeting of Members shall be elected among the Members at the relevant General Meeting of Members.

(Quorum)

Article 18. The General Meeting of Members shall not be opened unless a majority of Members is present.

(Voting right)

Article 19. At the General Meeting of Members, each Member shall have one (1) voting right.

(Resolutions)

Article 20. Resolutions of the General Meeting of Members shall be adopted at a meeting attended by Members holding a majority of the voting rights of all Members, by a majority of the voting rights of the Members in attendance.

2. Notwithstanding the provisions of the preceding paragraph, resolutions for one of the matters listed below shall be adopted at a meeting attended by members holding a majority of the voting rights of all Members, by two-thirds (2/3) or more of the voting rights of all Members:

- (1) Expulsion of Members;
- (2) Dismissal of Auditors;
- (3) Amendment to these Articles of Incorporation;
- (4) Dissolution;
- (5) Any other issues specified by laws and regulations;
- (6) Resolutions for the election of Directors or Auditors shall be adopted for each candidate as provided for in the preceding paragraph. If the total number of candidates

for Directors and Auditors exceed the quorum specified in Article 23, the candidates obtaining a majority of votes shall be elected in order of the number of votes obtained, until the positions are filled as provided for in these Articles of Incorporation.

(Minutes)

Article 21. The minutes of the General Meeting of Members shall be taken as provided for in laws and regulations.

Chapter 4
Administrators and Board of Directors
Section 1
Administrators

(Types and quorum)

Article 22. The Association shall have the following administrators:

- (1) From ten (10) to twenty (20) Directors;
- (2) Two (2) Auditors.

2. One (1) Director shall be a Representative Director and up to six (6) Directors shall be Executive Directors.

(Election)

Article 23. The Directors and Auditors shall be elected by resolution of the General Meeting of Members.

2. The Representative Director and Executive Directors shall be elected at a meeting of the Board of Directors.

3. The Representative Director elected as provided for in the preceding paragraph shall assume the position of President.

4. Among the Executive Directors elected as provided for in paragraph (2), the Board of Directors shall elect up to two (2) Vice-President(s), one (1) Senior Managing Director and up to three (3) Managing Director(s).

5. The Auditors shall not assume the position of Director or work as employee of the Association.

6. The total number of the following Directors shall not exceed one-third (1/3) of all Directors: the Director who is a spouse of one Director (hereinafter referred to as Director A), the Directors who are the relatives within the third degree of kinship of Director A and any other Directors who have special relationships with Director A. The same shall apply to the Auditors.

7. The total number of the following Directors shall not exceed one-third (1/3) of all Directors: the Directors who assume the position of director of another organization or who work as employee of said organization and the Directors who are in close relations with said organization. The same shall apply to the Auditors.

8. In the case where any Directors or Auditors have been changed, the Association shall have the change registered within two (2) weeks and shall give notice to the competent administrative agency with the certification of registration without any delay.

(Duties and authority of Directors)

Article 24. The Directors shall constitute the Board of Directors and shall participate in decision-making concerning the Association's business operation.

2. The President shall represent the Association and execute its operations.

3. The Vice-President(s) shall assist the President and execute the operations of the Association. In the case where the President has been involved in an accident or the President has demised, the Vice-President(s) shall take the President's duties in accordance with the procedures determined in advance by the Board of Directors.

4. The Senior Managing Director shall assist the President and the Vice-President(s) and execute the operations of the Association. In the case where the President and the Vice-President(s) have been involved in an accident or where the President and the Vice-President(s) have demised, the Senior Managing Director shall take the President's duties.

5. The Managing Director(s) shall execute a share of the operations of the Association. In the case where the Senior Managing Director has been involved in an accident or the Senior Managing Director has demised, the Managing Director(s) shall take the Senior Managing Director's duties in accordance with procedures determined in advance by the Board of Directors.

6. The authority of the President, the Vice-President(s), the Senior Managing Director, the Managing Director(s) and any other Directors who shall execute the Association's operations shall be defined by the administrative authority regulations specified separately by the Board of Directors.

7. Each business year, the President and Directors who shall execute the Association's operations shall, at least twice at intervals of more than four (4) months, report to the Board of Directors on the conditions of execution of operations.

(Duties and authority of Auditors)

Article 25.

The Auditors shall perform the following duties:

- (1) The Auditors shall audit the Directors' execution of operations and shall make the auditing report as provided for in laws and regulations;
- (2) The Auditors shall investigate the conditions of operations and property of the Association and shall audit financial documents and business reports of each business year;
- (3) The Auditors shall attend the General Meetings of Members and the meetings of the Board of Directors and state opinions;
- (4) In the case where a fraud has been committed by a Director or a potential fraud has been recognized by the Auditors, or in the case where a violation of laws and regulations or these Articles of Incorporation has been recognized, the Auditors shall report to the General Meeting of Members and the Board of Directors;
- (5) In order to make the foregoing report, if necessary, the Auditors shall demand the President to convene a meeting of the Board of Directors; provided, however, that the Auditors shall directly convene a meeting of the Board of Directors, if a notice of convening a meeting within two (2) weeks of having made the demand, is not given

within five (5) days of having made such a demand;

- (6) The Auditors shall investigate the agenda that a Director intends to propose to the General Meeting of Members and any other documents specified in laws and regulations. In the case where a violation of laws and regulations or these Articles of Incorporation has been recognized, the Auditors shall report to the General Meeting of Members the outcome of the investigation;
- (7) In the case where a Director has performed an act beyond the scope of the Association's business, or violated laws and regulations or these Articles of Incorporation, or in the case where a potential violation has been recognized, the Auditors shall demand the relevant Director to stop the act if the act may cause noticeable damage to the Association;
- (8) The Auditors shall execute other powers granted by laws.

(Term)

Article 26. The term of the Directors shall expire at the conclusion of the Regular General Meeting of Members relating to the last of the business years to end within two (2) years after their election. The Directors can be reelected.

2. The term of the Auditors shall expire at the conclusion of the Regular General Meeting of Members relating to the last of the business years to end within four (4) years after their election. The Auditors can be reelected.

3. In the case where the number of administrators falls short of the quorum specified in Article 23, paragraph (1), the administrators must perform their duties even after resignation or after termination of term, until newly elected administrators take office.

(Dismissal)

Article 27. The administrators may be dismissed by resolution of a General Meeting of Members; provided, however, that dismissal of Auditors shall be determined at a General Meeting of Members attended by a majority of all Members, in accordance with resolution adopted by two-thirds (2/3) or more of the voting rights of all Members.

(Compensation)

Article 28. The administrators shall receive no compensation; provided, however, that the Association may pay a reward to a full-time administrator.

2. The Association may pay the administrators necessary expenses to perform their duties.

3. Necessary matters concerning the preceding paragraph shall comply with the provisions concerning administrators' compensation and expenses specified separately by resolution of the General Meeting of Members.

(Restrictions of transactions)

Article 29. In the case where a Director intends to perform the following transactions, he/she shall disclose the material facts on the relevant transaction and obtain approval of the Board of Directors:

- (1) When a Director intends to carry out, for himself/herself or for a third party, any transactions in the line of business of the Association;
- (2) When a Director intends to carry out any transactions with the Association, for himself/herself or for a third party;
- (3) When the Association intends to guarantee debts of the Director or otherwise to carry out any transactions with a person other than the Director that results in a conflict of interests between the Association and said Director.

2. The Director who has conducted a transaction set forth in the preceding paragraph shall report to the Board of Directors the material facts on the relevant transaction with no delay.

3. The handling of the preceding paragraphs shall comply with the operating rules of the Board of Directors specified in Article 43.

(Honorary president, Advisers and Counsellors)

Article 30. The Association may have one (1) Honorary President, from two (2) to ten (10) Advisers and several Counsellors.

- (1) Honorary President; Those who have experienced the President of the Association and who have performed great services in the scope of business of the Association
- (2) Adviser; Those who have performed great services in the scope of business of the Association or person with relevant knowledge and experience

(3) Counsellor; Those who have recommended by the organization which have performed great services in the scope of business of the Association

2. The Honorary President, Advisers and Counsellors shall be elected at a meeting of the Board of Directors among persons of merit and persons of learning and experience. The terms of office shall be determined by the Board of Directors.

3. The Honorary President, Advisers and Counsellors shall receive no compensation; provided, however, that the Association may pay them necessary expenses to perform their duties.

(Duties of Honorary President, Adviser and Counsellors)

Article 31. The Honorary President, Advisers and Counsellors may provide consultation and state opinions for the President.

Section 2 Board of Directors

(Installation)

Article 32. The Association shall have a Board of Directors.

2. The Board of Directors shall be composed of all Directors.

(Authority)

Article 33. The Board of Directors shall perform the following duties as provided for in laws and regulations:

- (1) The Board of Directors shall decide the date, place and agenda of the General Meeting of Members;
- (2) The Board of Directors shall establish, amend and abolish the Association's regulations;
- (3) The Board of Directors shall determine any other operations that the Association shall perform;
- (4) The Board of Directors shall oversee the execution of operations by the Directors;
- (5) The Board of Directors shall elect and dismiss the Representative Director and the

Executive Directors.

2. The Board of Directors shall not entrust the Directors with decisions concerning the following matters and any other important operations:

- (1) Disposal and acceptance of important property;
- (2) Borrowing of substantial amount of money;
- (3) Election and dismissal of important employees;
- (4) Installation, change and removal of a secondary secretariat;
- (5) Maintenance of internal administrative structure.

(Type and opening of meetings)

Article 34. Each business year, meetings of the Board of Directors shall be held more than twice at intervals of more than four (4) months.

2. In addition to the provisions of the preceding paragraph, a meeting of the Board of Directors shall be held in any of the following events:

- (1) When the President has considered necessary;
- (2) When a Director other than the President has demanded convocation of a meeting clearly expressing in writing the matters to be discussed;
- (3) When the Director who has made the foregoing demand has convened a meeting, in the case where a convocation notice within two (2) weeks of having made the demand was not given within five (5) days of having made such a demand;
- (4) When an Auditor has made a demand for convocation of meeting or has convened directly a meeting as provided for in Article 26, paragraph (5), item (5).

(Convocation)

Article 35. Meetings of the Board of Directors shall be called by the President; provided, however, that this shall not apply to the case where a Director convenes a meeting in accordance with Article 35, paragraph (3), item (3) nor to the case where an Auditor convenes a meeting in accordance with Article 35, paragraph (3), latter part of item (4).

2. In the case specified in Article 35, paragraph (3), item (4), the meeting shall be convened by a Director, and in the case specified in Article 35, paragraph (3), latter part of

item (4), the meeting shall be convened by an Auditor.

3. In a case corresponding to Article 35, paragraph (2), item (2) or Article 35, paragraph (3), former part of item (4), the President shall, within five (5) days of the day of demand, convene a meeting of the Board of Directors to be held within two (2) weeks of the day of demand.

4. When convening a meeting of the Board of Directors, a written notice that shall state the date, place and agenda shall be given to each Director and Auditor at least one (1) week prior to the meeting.

5. Notwithstanding the provisions of the preceding paragraph, based upon the consent of all Directors and Auditors, a meeting of the Board of Directors may be convened without due proceedings.

(Chairman)

Article 36. The President shall serve as Chairman of the Board; provided, however, that in the case where the President has been involved in an accident or the President has a special stake, Directors shall serve as Chairman in order of precedence defined in advance by the Board of Directors.

(Quorum)

Article 37. The meeting of the Board of Directors shall not be held unless attendance of a majority of Directors is secured.

(Resolutions)

Article 38. Unless otherwise provided for in these Articles of Incorporation, resolutions of the Board of Directors shall be adopted at a meeting attended by a majority of Directors entitled to participate in resolution, by a majority of Directors in attendance.

(Omission of resolutions)

Article 39. In the case where a Director has made a proposal regarding a matter that is subject to a resolution of the Board of Directors, if all Directors entitled to participate in resolution have manifested their consent to said proposal in writing or by means of electromagnetic records, the Board of Directors shall be deemed to have adopted a

resolution approving said proposal except for the case where an Auditor states his/her objections to said proposal.

(Omission of Report)

Article 40. In the case where a Director or Auditor has reported to all Directors and Auditors on the matters to be reported to the Board of Directors, the report to the Board of Directors may be omitted.

2. The provisions of the preceding paragraph shall not apply to the report specified in Article 25, paragraph (7) of these Articles of Incorporation.

(Minutes)

Article 41. As provided for in laws and regulations, the substance of the proceedings at a meeting of the Board of Directors shall be recorded in minutes of the meeting and which shall bear the signatures of all Directors and Auditors in attendance.

(Operating rules of Board of Directors)

Article 42. Necessary matters concerning the operation of the Board of Directors shall be defined, in addition to laws and regulations and these Articles of Incorporation, by the operating rules of the Board of Directors specified by the Board of Directors.

Chapter 5

Property and accounting

(Business year)

Article 43. The business year of the Association shall be annual commencing on January 1 of each year and ending on the December 31 of the same year.

Article 44. In regard to the property donated to the Association (or the subsidies and other property granted to the Association) after the date of certification as a Public-Interest Incorporated Association, more than half the amount shall be used for public interest purposes and their handling shall be defined by the handling rules of donations specified separately by resolution of the Board of Directors.

(Administration and management of property)

Article 45. The property of the Association shall be administered and managed by the President, in accordance with the property management rules specified separately by resolution of the Board of Directors.

(Business plan and budget)

Article 46. The President shall prepare a business plan and budget for revenue and expenditure for each business year by the day before the beginning of business year and shall report to the General Meeting of Members by way of resolution of the Board of Directors. The provisions above shall apply to the case where the Association intends to change said plan or budget.

2. The business plan and budget set forth in the preceding paragraph shall be submitted to the competent administrative agency by the day before the beginning of each business year.

(Business report and settlement of account)

Article 47. After the end of each business year, the President shall prepare a business report, financial report and its annexed specification, list of property, description of governing body and business activity and documents that state relevant numerical values. Those reports shall be subject to audit by Auditors and shall gain approval at a Regular General Meeting of Members after obtaining approval from the Board of Directors.

2. The list of property set forth in the preceding paragraph shall be submitted to the relevant administrative agency within three (3) months from the end of each business year.

3. The Association shall publicly notice its balance sheet immediately after the conclusion of the Regular General Meeting of Members set forth in paragraph (1) of this Article as provided for in laws and regulations.

(Long-term debt and disposal or acceptance of important property)

Article 48. When the Association intends to borrow funds, except for short-term debts to be reimbursed with the revenue of the relevant business year, a resolution shall be adopted at a General Meeting of Members attended by a majority of Members, by two-thirds (2/3) or more of the voting rights of the Members.

2. The resolution specified in the preceding paragraph shall be adopted also when the Association intends to dispose of or accept important property.

(Accounting principle, etc.)

Article 49. Accounting of the Association shall be subject to accounting practices of Public-Interest Incorporated Associations that are generally accepted as fair and adequate.

2. Necessary matters concerning accounting procedures of the Association shall comply with the accounting rules specified by resolution of the General Meeting of Members.

3. Handling of funds that the Association possesses to apply to acquisition or amelioration of specified expenses reserve assets and specified assets shall be provided for separately by resolution of the Board of Directors.

(Calculation of balance of assets acquired for public interest purposes)

Article 50. Each business year the Representative Director shall calculate balance of assets acquired for public interest purposes as of the last day of the relevant business year and register the amount in the document specified in Article 48, paragraph (1) in accordance with the provisions of Article 48 of the Ordinance for Enforcement of the Act on the Authorization, etc, of Public-Interest Incorporated Associations and Public-Interest Incorporated Foundation.

Chapter 6

Amendment to Articles of Incorporation and Dissolution

(Amendment to Articles of Incorporation)

Article 51. These Articles of Incorporation may be amended, except for the provisions of Article 54, at a General Meeting of Members attended by a majority of Members, by two-thirds (2/3) or more of the voting rights of the Members.

2. When the Association intends to amend articles related to the matters listed in each item of Article 11, paragraph (1) of the Act on the Authorization, etc, of Public-Interest Incorporated Associations and Public-Interest Incorporated Foundation, the amendment

shall be certified by the relevant administrative agency.

3. When amendment has been made to articles other than the articles set forth in the preceding paragraph, the Association shall provide notification of said amendment to the relevant administrative agency.

(Merger, etc.)

Article 52. The Association may form a merger with other associations specified by the Act on General Associations, transfer all or part of business activities and discontinue all of its business for public interest purposes at a General Meeting of Members attended by a majority of all Members, by two-thirds (2/3) or more of the voting rights of all Members.

2. When the Association intends to perform any acts specified in the preceding paragraph, notification shall be given in advance to the relevant administrative agency.

(Dissolution)

Article 53. The Association may be dissolved for reasons provided for in Article 148, items (1) and (2) and from (4) to (7) of the Act on General Incorporated Association and General Incorporated Foundation. In addition to these reasons, the Association may be dissolved by a resolution adopted at a General Meeting of Members attended by a majority of Members, by two-thirds (2/3) or more of the voting rights of the Members.

(Donation of balance of assets acquired for public interest purposes)

Article 54. In the case where the Association has received a disposition of revocation of certification of Public-Interest Incorporated Association, or where the Association has been dissolved as a result of a merger, if the Association has balance of assets, the Association shall make, within one (1) month, a donation equivalent to the amount of the assets to other Public-Interest Incorporated Associations with objectives similar to the objectives of the Association, or to the national government or local authorities, or to the associations set forth in Article 5, item (17) of the Act on the Authorization, etc, of Public-Interest Incorporated Associations and Public-Interest Incorporated Foundation, by resolution of the General Meeting of Members.

(Disposal of residual assets)

Article 55. The residual assets that the Association possesses at the time of settlement as a result of dissolution, etc, shall be donated to other Public-Interest Incorporated

Associations with objectives similar to the objectives of the Association, or to the national government or local authorities, or to the associations set forth in Article 5, item (17) of the Act on the Authorization, etc, of Public-Interest Incorporated Associations and Public-Interest Incorporated Foundation and which are specified in Article 4, paragraph (1) of the Act on Special Measures Concerning Taxation, by resolution of the General Meeting of Members.

Chapter 7 Commissions

(Commissions)

Article 56. The Board of Directors may, in its resolutions, establish commissions when they are necessary to promote the Association's business.

2. Members of commissions shall be elected by the Board of Directors among the Association's members and academic experts and shall be dismissed by the Board of Directors.

3. Necessary matters concerning the duties, composition and operation of commissions shall be specified separately by resolution of the Board of Directors.

Chapter 8 Secretariat

(Establishment, etc.)

Article 57. The Association shall establish a Secretariat to carry on its administrative affairs.

2. The Secretariat shall have the chief of the Secretariat and employees.

3. The chief of the Secretariat and some important employees shall be appointed and dismissed by the President based upon the approval of the Board of Directors.

4. Necessary matters concerning the organization and operation of the Secretariat shall be prescribed separately by resolution of the Board of Directors.

(Preparation of accounting books and documents)

Article 58. The Secretariat shall prepare the following accounting books and documents:

- (1) Articles of Incorporation;
- (2) List of Members;
- (3) List of Directors and Auditors;
- (4) Documents concerning the certification, permission and authorization and registration;
- (5) Documents concerning the proceedings of organizations specified in these Articles of Incorporation;
- (6) Inventory of property;
- (7) Compensation regulations for administrators, etc.;
- (8) Business plan and budget for revenue and expenditure;
- (9) Business report and financial statements, etc.;
- (10) Audit report;
- (11) Any other documents provided for in laws and regulations.

2. Public reading of the books and documents set forth in each item of the preceding paragraph shall comply with laws and regulations and the disclosure regulations specified in Article 60, paragraph (2) of these Articles of Incorporation.

Chapter 9

Information Disclosure and Protection of Personal Information

(Information disclosure)

Article 59. The Association shall positively disclose information on the activity situation, management situation and financial documents, etc. to promote activities in a fair and open way.

2. Necessary matters concerning information disclosure shall comply with the information disclosure regulations specified separately by resolution of the Board of Directors.

(Protection of personal information)

Article 60. The Association shall expend all possible means to protect any personal information learned in the course of practice.

2. Necessary matters concerning the protection of personal information shall be specified separately by resolution of the Board of Directors.

(Public notice)

Article 61. Public notices of the Association shall be made electronically.

2. In the case where it is not possible to make electronic notices due to unavoidable reasons, announcements shall be carried in the KAMPO (Official Gazette).

Chapter 10

Auxiliary Provisions

(Entrustment)

Article 62. In addition to what is provided for in these Articles of Incorporation, necessary matters concerning the operation of the Association shall be specified separately by resolution of the Board of Directors.

Supplementary provisions

1. The Association shall come into force from the day of registration of establishment of Public-Interest Incorporated Association provided for in Article 106, paragraph (1) of the Act on the Revision, etc. of Related Acts that Accompany the Enforcement of the Act on General Incorporated Association and General Incorporated Foundation and the Act on the Authorization, etc. of Public-Interest Incorporated Associations and Public-Interest Incorporated Foundation.

2. In the case where dissolution of a Special Case Juridical Person, set forth in Article 106, paragraph (1) of the Act on the Revision, etc. of Related Acts that Accompany the Enforcement of the Act on General Incorporated Association and General Incorporated Foundation and the Act on the Authorization, etc. of Public-Interest Incorporated

Associations and Public-Interest Incorporated Foundation, or establishment of a Public-Interest Incorporated Association has been registered, notwithstanding the provisions of Article 44 of these Articles of Incorporation, the day before the day of registration of dissolution shall be the last day of business year and the day of registration of establishment shall be the starting date of business year.

3. The Directors and Auditors to take office on the day of registration of the Association shall be as described in a separate list of administrators.

4. The first Representative Director of the Association shall be Rev. Kyoei Wakabayashi and the Executive Directors shall be Rev. Gido Sambe, Ms. Ikuko Kozu, Rev. Bunmei Hayasaka, Rev. Rigyo Kurashina, Mr. Katsumasa Yagisawa and Rev. Shunko Chino.

(The Association was certified by Prime Minister on December 22, 2010 and registered on January 4, 2011.)